

Monday, February 13, 2017

Superintendent Search Committee:

It is my pleasure to write a letter of reference for Dr. Christina Kishimoto for the position of Superintendent of Schools.

I have known Christina for the past 10 years. I met her when I was training the school board, the superintendent and senior cabinet members of the Hartford (CT) Public Schools. Christina was the assistant superintendent for School Design. Soon after, she became the Superintendent of the Hartford Public Schools. Most recently she has served as Superintendent of the Gilbert Public Schools in Arizona. I have had the opportunity to collaborate with her both in Hartford and in Gilbert. Her professional background, education and experience qualify her for serious consideration for the superintendent position.

Christina has a deep understanding of the need for effective district governance for vision setting, to ensure alignment of policy structure, and to define a strategic approach for systemic and instructional advancement. She is also highly innovative as evidenced in her most recent work in rebranding the Gilbert Public Schools, focusing on school designs from CTE programs, to Dual Language, to STEM, to Teacher Preparation, and Sports Medicine. In addition, she successfully rolled out a one-to-one Chromebook device program for grades 7 through 12 with a focus not on the device but on instructional technology and teacher training.

Christina has the temperament and judgment to lead a complex organization. She is an excellent communicator both orally and through the written word providing the vision necessary to lead educators and to successfully engage the community. She has a thorough knowledge and understanding of how to use data to make decisions resulting in improved educational circumstances for students. Christina has professional preparation and experience in financial issues necessary for effective use of scarce school district funds.

Christina is a leader of high integrity. Her decisions always put children of the district first. I have been a member of a superintendent search firm which has given me the opportunity to know highly effective superintendents. I rate Dr. Kishimoto in the top 5% of the highly effective superintendents I have experienced.

I highly recommend Dr. Christina Kishimoto for the position of Superintendent of Schools. Please contact me if you would like to further discuss Dr. Kishimoto's credentials. I can be reached at 210-326-5088.

Sincerely,



Julian H. Trevino, Ed.D.

Senior Lecturer and Director of the Center for Educational Leadership
University of Texas at San Antonio
Effective Governance Trainer