

**From:** "Sheila Rogers" <sheila.rogers@gilbertschools.net>  
**Date:** Monday, August 14, 2017 2:57 PM  
**To:**  
**Cc:** "Suzanne Zentner" <suzanne.zentner@gilbertschools.net>  
**Attach:** D. Green.pdf  
**Subject:** Re: New GPS OML Violations?

Denise,

I apologize that this took so long to get to you. I had a death in my family and with school starting, etc., I am just now getting this information to you.

Respectfully,

Sheila

On Wed, Jul 26, 2017 at 12:26 PM, \_\_\_\_\_ wrote:

While watching the board meeting last night, I saw what I believe is yet another egregious OML violation with item 7.01: the board voted to suspend district policies in order to approve documents required to effect a settlement agreement with the US Dept of Ed Office for Civil Rights, Case No. 08-16-1322. The action to suspend a policy was not noticed at all on the agenda for the meeting, although discussion included that the suspension had to be a separate vote in order to reach approval for the non-discrimination documents required for the settlement agreement. The OCR settlement agreement may not be legitimate as a result of an OML violation. What will you do to remedy the situation?

It appears the board knows how to comply with OML when compliance is desired. At the June 27, 2017 business meeting, there was an agenda item to suspend district policy, followed by a vote on the suspension, but no vote as to approving a new calendar, which was not on the agenda: "8.07 - Discussion and possible action to temporarily suspend Governing Board Policy IC's requirement that the school calendars be approved by July annually." This demonstrated awareness of correct procedure makes the July 25th OML violation all the more disturbing.

Also on July 25th, item 7.02 was noticed as "presentation, discussion and consideration," there was a motion and a vote to take action. The subject was relatively inconsequential, but the process of voting on an agenda item that was not noticed for action appears to have been another violation of OML.

Continuing on July 25th, the discussion about item 7.03, start times and format for board meetings, came across as chaotic and unprofessional. You need a clear motion and a second of that motion, which was sorely lacking in the meandering discussion and confusion about how the board will function. Jill and Charlie have had extensive OML training, which included this subject matter, as part of a different settlement agreement. That was with the AZ Attorney General, and the training was accompanied by six months of monitoring. The irony of Jill Humpherys commenting favorably on how efficient other boards function (without Jill's trademarked stream-of-consciousness commentary on just about everything) was on full display.

OML violations continued today: photos on various Facebook pages show a quorum of board members attended new teacher training. I haven't found anywhere that a public notice was posted online. The requirement to post notice online was another part of the OML training Charlie and Jill attended. How many flagrant OML violations will this board accumulate? It gets expensive in the long run as an essential tactic for the GPS Lawyers Perpetual Employment Strategy.

Finally, it was open and obvious that the additional compensation for Suzanne Zentner was buried in the consent agenda without a price tag or terms associated with this largess. You all can do better on transparency. Your hold on the public trust is tenuous, and that doesn't bode well for the success of a new superintendent you will select, or for reversing the plummeting student enrollment trend that has cost, and continues to cost, the district millions of dollars.

I look forward to your response.

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***Sheila Rogers***  
***Governing Board President***

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